

face in recruitment, retention, and advancement. For example, though women account for 34 percent of medical school graduates, only 17 percent of practicing physicians are women. Less than 14 percent of the top positions at NIH are held by women, and at many of our Nation's most prestigious universities, the number of tenured women in the sciences can be counted on one hand.

Why are fewer women entering and staying in science and engineering careers? According to the National Research Council Report, the trend is directly linked to the hostile workplace environment. Few policies, however, have been implemented to combat the problems women face in these traditionally male-dominated occupations.

My bill would study the barriers that women face in these fields. It would identify the recruitment, retention, and advancement policies and practices of employers toward women scientists and engineers. The commission would then issue recommendations to Government, academia, and private industry.

The Advancement of Women in the Sciences and Engineering Act will be a useful and needed step in countering the roadblocks for women in science and engineering. It will help to bring our Nation closer to creating a highly effective work force, thereby promoting economic prosperity and higher standards of living.

PERSONAL EXPLANATION

HON. LOUISE MCINTOSH SLAUGHTER

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 26, 1996

Ms. SLAUGHTER. Mr. Speaker, I was unable to be present for rollcall vote numbers 272 and 273, taken earlier today. Had I been present, I would have voted "aye" on both rollcall 272 and rollcall 273.

IN HONOR OF BISHOP ROY E. BROWN

HON. EDOLPHUS TOWNS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 26, 1996

Mr. TOWNS. Mr. Speaker, I rise to acknowledge the contribution of Archbishop Roy E. Brown and his longstanding commitment to the Brooklyn community.

Over the past 31 years Bishop Brown has dedicated a great part of his ministry to the renovating of numerous abandoned buildings into productive and viable churches. Bishop Brown is currently the presiding bishop and chief prelate of the Pilgrim Assemblies International, Inc.

Bishop Brown is the senior pastor of Pilgrim Church in Brooklyn. As a chief prelate of Pilgrim Assemblies, Bishop Brown extends his visions of revitalizing communities worldwide that include churches in South Africa, West Africa, Trinidad, Barbados, to name a few.

Born on February 28, 1943 in Birmingham, AL, Bishop Brown acknowledged his call to ministry at the age of 17. Accordingly, he accepted his first pastorate in 1965 at the age of 22; becoming pastor of the Pilgrim Church in

1966. Bishop Brown was consecrated as bishop, July 18, 1990 and established the Pilgrim Assemblies International, Inc. on that same day.

Frequently cited and honored by my fellow political and civic leaders in New York, Bishop Brown continues to tirelessly serve the greater Brooklyn community.

Mr. Speaker, I congratulate Bishop Brown on receiving this impressive honor and extend to him my best wishes for continued success.

TRIBUTE TO DR. CAROL S. NORTH

HON. WILLIAM (BILL) CLAY

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 26, 1996

Mr. CLAY. Mr. Speaker, it gives me great pleasure to acknowledge an exceptional physician, professor, and constituent, Dr. Carol S. North. I commend her story of dedication and commitment to community to our colleagues.

In 1993, Dr. North provided pro bono mental health services to victims of the great flood of that year and led other community actions that provided additional relief for the victims and their families. She developed a disaster program and trained mental health professionals in disaster relief. Her heroic efforts earned her the Braceland Public Service Award and the 1996 Bruno Lima Award.

Dr. North currently serves as an assistant professor of psychiatry at Washington University in St. Louis MO, where she earned her medical degree and completed her residency in psychiatry and a fellowship in psychiatric epidemiology at the National Institutes of Health. She has contributed extensively to academic literature. Among her publications are 16 peer-reviewed articles on homelessness and 10 on psychosocial consequences of disasters.

Since 1987, Dr. North has provided services to homeless and indigent people at the Grace Hill Neighborhood Health Center and at Adapt in St. Louis. She also serves as a national spokesperson for the mentally ill, has lectured to audiences of more than 140,000 people, and has spoken to millions through the broadcast media.

Dr. Carol North is well-deserving of the honors bestowed upon her. She has not only been an outstanding psychiatrist and professor, she has been a model citizen. She took her own experience with mental illness and used it to the benefit of others. She often attributes her dedication to community work to the kindness she received from others during her illness. She views her efforts as a way to give back. Dr. North's selfless and caring spirit has earned her high regards in the medical community, and recognition today in the House of Representatives.

IN HONOR OF REV. RICHARD J. LAWSON

HON. EDOLPHUS TOWNS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 26, 1996

Mr. TOWNS. Mr. Speaker, I rise to take this opportunity to congratulate and recognize the

distinguished career of Rev. Richard J. Lawson. A graduate of Boys Vocational and Technical High School, Reverend Lawson joined the Tabernacle Baptist Church at an early age. Upon graduating from high school, Reverend Lawson was inducted into the U.S. Army. For the next 6 years he continued to serve his country faithfully, and was honorably discharged in 1964.

Later, Reverend Lawson joined the Pentecostal House of Prayer, where his father was the pastor. He began his preparation for the ministry by enrolling in the Manhattan Bible Institute, where he excelled. Upon graduating from Manhattan Bible Institute, Reverend Lawson would serve as vice president of the Manhattan Bible Institute Alumni Association.

Led by his strong conviction to serve, Reverend Lawson joined the New Canaan Baptist Church, serving as an associate minister. Subsequently, Reverend Lawson would be recommended and ordained to be a licensed Baptist preacher by the New Canaan Baptist Church Deacon Board and members. In March of 1989, Reverend Lawson was called as pastor of the New Canaan Baptist Church.

Reverend Lawson is married and is the father of four children: Richard Jr., Craig, Donna, and Tresslyn. He resides in Roosevelt, NY, with his lovely wife, Ann.

Mr. Speaker, I am proud and honored to highlight Reverend Lawson's achievements and contribution to the greater New York area. I extend to him my best wishes for continued success in the New York area.

TRIBUTE TO DR. HECTOR GARCIA

HON. SOLOMON P. ORTIZ

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 26, 1996

Mr. ORTIZ. Mr. Speaker, on Friday, Texas A&M University at Corpus Christi will dedicate the Dr. Hector P. Garcia Plaza in honor of my hero and one of the most important American leaders of our time. I want my colleagues to know more about this living legend, Dr. Hector Garcia.

Dr. Garcia is a different breed of patriot and citizen. Long before the issue of civil rights was on the national radar screen, he recognized the need for equal rights for the citizens of south Texas and the United States. Rather than make the larger elements of society uncomfortable with a direct public assault on the status quo, Dr. Garcia began making quiet inroads into the system.

Dr. Garcia encouraged all of us to become involved. In the 1950's he articulated clearly the necessity for Hispanics to show an interest in the workings of our city, our community, and our country. He underscored the basic fundamentals of democracy by preaching his message about the strength of numbers, the necessity of registering to vote, and the power of voting.

Today, Dr. Garcia's message is the political gospel to which we all adhere. While others fought the system, often unsuccessfully, he worked within the system to open it up for everyone to participate. He has amazed us all with his wisdom, foresight, and longevity.

While the Nation began to understand civil rights in the 1960's, they never quite recognized the fact that Dr. Garcia founded the